
Dr Shani Hartley - Masterclass

EFFECTIVE MENTORING – A WIN-WIN PROCESS

Mentoring can play a key role in the development of teachers and leaders, particularly when they are undergoing a change in role or starting at a new school. A holistic approach to mentoring supports both the mentor and mentee to flourish and achieve their professional and personal goals. Research indicates that mentoring can result in greater job satisfaction and develop leadership skills. There is also evidence that effective mentoring in a supportive community can help schools to improve teacher retention and increase morale.

This workshop will enhance your understanding of what it means to be an effective mentor. It provides practical strategies for building your mentee's sense of autonomy through instructional and emotional support. It will also consider the role and expectations of the mentor, how mentoring is part of your professional practice and ways to strengthen a growth-oriented mentor/mentee relationship.

Through interactive discussions, hands-on activities and role-playing exercises, attendees will develop the communication skills necessary to cultivate a positive and inclusive mentoring environment. By the end of the session, participants will leave with a comprehensive toolkit to enhance their mentoring capabilities, ultimately contributing to the growth and success of their colleagues in the ever-evolving landscape of education.