



Leadership
Centre

2025
Programs
and Services

*Lead the future
with head and heart*

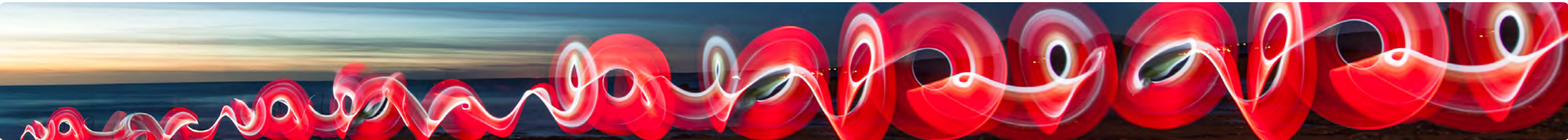


We offer Leadership Development

“You are invited to embark on a journey of leadership learning and growth, enhancing your capacity to navigate complexity, unleashing your potential, and, in so doing, inspiring leadership in others.”

Penny Brown, Head: The AISNSW Leadership Centre

Choose the course for your career



Specialised Leadership Programs

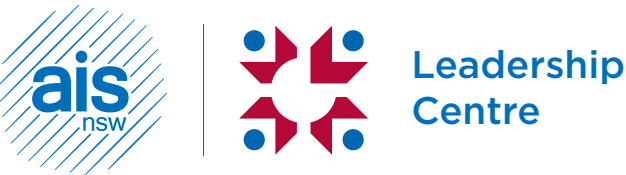
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Leadership for all
career stages

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Specialised Leadership Programs

Courageously Navigating Hard Conversations Masterclass

Face to Face

Duration:
1 day

Program 1:
25 March

Program 2:
3 November

This masterclass develops your skills to courageously navigate the tough conversations required to progress the work, whilst maintaining and building trusting relationships. Established on a framework of values and behaviours, this program leverages the skills and ways of being of coaching to enrich the dialogue and improve outcomes.

Price

AIS Member School:
\$570

Systemic Catholic
Partner School:
\$570

AIS Non-Member School:
\$810

[More information and register >](#)



Specialised Leadership Programs

Executive Personal Assistants Program

Face to Face

Duration:
2 days

Program 1:
20 and 21 February

Program 2:
30 September and
1 October

This program deepens your understanding of the role and leaves you feeling equipped to support school leaders and manage effectively the complex demands of life in schools.

More information and register >

Price

AIS Member School:
\$1140

Systemic Catholic
Partner School:
\$1140

AIS Non-Member School:
\$1620



Women in Leadership

Face to Face

Duration:
3 days

Program:
8, 9 September
and 28 October

This three-day program is an opportunity for women in education to ask questions, explore the issues and discover pragmatic steps towards growing their own leadership practice. How do women in schools experience leadership and what do we need to think about as we chart a future that is both equitable and transformative?

More information and register >

Price

AIS Member School:
\$1710

Systemic Catholic
Partner School:
\$1710

AIS Non-Member School:
\$2430



Specialised Leadership Programs

Leadership Coaching

Price

Please contact the [Leadership Centre](#) for pricing.

Deepens your learning of self, improves your leadership performance and enhances your professional wellbeing. For middle and senior leaders, the focus of this ongoing partnership with an accredited practitioner and coach is increasing your self-awareness, uncovering your purpose and advancing your sense of personal responsibility, leading to fulfilling results in your professional life.

[More information and register >](#)





Aspiring Leaders and Middle Leaders

Aspiring Leaders and Middle Leaders

Aspiring and Early Leaders Program

Face to Face

Duration:
2 days

Program 1:
18 March and 10 April

Program 2:
11 August and
11 September

Price

AIS Member School:
\$1140

Systemic Catholic
Partner School:
\$1140

AIS Non-Member School:
\$1620

Aspiring and Early Leaders Program is designed to establish the foundations of leadership practice and develop the knowledge, skills and confidence to lead self and others. These tools will support you to intentionally influence practice, within and beyond your team.

[More information and register >](#)

For more courses for aspiring leaders, explore our **Specialised Leadership Programs** - packed with valuable tools and strategies to help you thrive in your career.



Middle Leaders Program

Face to Face

Duration:
3 days

Program 1:
12, 13 March and 7 April

Program 2:
14, 15 May and 12 June

Program 3:
2, 3 July and 30 July

Program 4:
1, 2 September and 16 October

Program 5:
23, 24 October and
12 November

Online

Duration:
4 days

Dates:
9am to 1pm on
29, 30 October and
17, 18 November

Price

AIS Member School
Face-to-face: \$1710
Online: \$1390

Systemic Catholic
Partner School
Face-to-face: \$1710
Online: \$1390

AIS Non-Member School
Face-to-face: \$2430
Online: \$1990

The Middle Leaders Program develops the personal qualities, and the leadership knowledge and skills required to navigate the complex role of middle leadership and more effectively influence your team to positively improve outcomes for students.

More information and register >



Regional Middle Leaders Program

Face to Face

Duration:
3 days

Program 1:
19, 20 May and 21 July
Nowra Anglican College

Program 2:
25, 26 September and
11 November
MidCoast Christian College

Price

AIS Member School
Face-to-face: \$1710

Systemic Catholic
Partner School
Face-to-face: \$1710

AIS Non-Member School
Face-to-face: \$2430

NSW regional schools continue to rely on strong Middle Leadership practice as they navigate trajectories of growth and development. To strengthen the accessibility of our Middle Leaders program, our consultants will present this professional opportunity on the campus of two of our regional member schools in 2025. Nowra Anglican College in the Shoalhaven district will accommodate this three day program in Semester One, while MidCoast Christian College near Taree, will do so in Semester Two.

These Regional Middle Leaders programs are open to applicants from any school (ie: not limited to employees of the host venue).

More information and register >



Aspiring Leaders and Middle Leaders

Advanced Middle Leaders Program

Face to Face

Duration:
2 days

Dates:
22 July and 22 August

Price

AIS Member School
\$1140

Systemic Catholic
Partner School
\$1140

AIS Non-Member School
\$1620

The Advanced Middle Leaders Program builds on learnings and experiences from the Middle Leaders Program and/or Leading from the Middle.

The Advanced Middle Leaders Program strengthens the link between the senior executive and the teachers in the classroom to drive strategy whilst meeting the day-to-day operational demands of leading the school.

More information and register >



Leading from the Middle
at your school for your Middle Leaders

Price

Please contact the Leadership Centre for pricing.

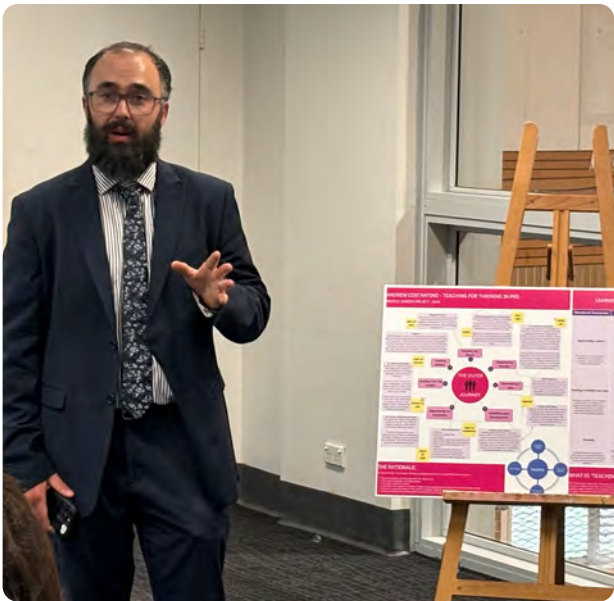
“The program was very valuable for us as a team and on a personal professional level”

- Participant of Leading from the Middle

Develops the confidence, capabilities and vision required for middle leaders to powerfully lead the learning and growth of students and staff in their area of responsibility. Over the 5 days of the program, middle leaders experience personal growth in the inner and outer journeys of leadership and with support, apply this learning to practice in their own contexts. Their leadership learning is realised through the development and progression of a specific target that is aligned to the strategic goals of the school.

[More information >](#)

[Contact us >](#)





Senior Leaders, Principals and Executive Teams

Senior Leaders, Principals and Executive Teams

Senior Leaders Program

Face to Face

Duration:
4 days

Program 1:
8, 9 May and 4, 5 June

Program 2:
12, 13 August and
18, 19 September

The Senior Leaders Program strengthens your ability to navigate leadership at the whole school level and courageously lead your teams into the future.

[More information and register >](#)

Price

AIS Member School
\$2280

Systemic Catholic
Partner School
\$2280

AIS Non-Member School
\$3240



Senior Leaders, Principals and Executive Teams

The Purposeful Leader

Face to Face

Duration:

1½ day

Dates:

16 September (full day, AISNSW)
and 27 October (half day AM, offsite)

Price

AIS Member School
\$1140

Systemic Catholic
Partner School
\$1140

AIS Non-Member School
\$1620

Leading schools with a clear sense of purpose generates value, inspires others, and enhances our resilience in complex situations. This 1.5 day Program is designed for Principals and Deputy Leaders seeking to deepen your authentic leadership through meaningful self-reflection and analysis of your purpose, values, and pivotal experiences. By engaging in this inner work, you'll be better equipped to help others reach their potential, build effective teams, and lead your school with even greater passion and confidence.

[More information and register >](#)


Designing Strategy *at your school*

Price

Please contact the Leadership Centre for pricing.

A highly interactive, collaborative process through which the executive team produces a robust strategy to evolve the school into ongoing future relevancy. In this sequence of interrelated workshops, you and your team will be challenged and supported to articulate a strategic purpose statement, devise graduate attributes for the next generation of students, identify strategic commitments and the priorities to deliver on these in the short-term. You will express the set behaviours that bring to life the school's core values to guide strategic action and decision making.

[More information >](#)
[Contact us >](#)


Senior Leaders, Principals and Executive Teams

Leading in Small Schools and Special Assistance Schools

Face to Face

Duration:
2 days
Dates:
27 March and 7 November

Online Modules

Dates to be confirmed

Price

AIS Member School
\$1140
Systemic Catholic
Partner School
\$1140
AIS Non-Member School
\$1620

Principals of small schools (including Special Assistance Schools) find themselves dealing with unique issues such as multiple roles, leading culture and community in contexts of interwoven relationships, the need for strong financial management skills on smaller budgets, balancing the smaller scale of operations, curriculum and governance whilst maintaining high educational standards, and accessing resources. All of this needs to be done while maintaining educational standards and meeting all compliance requirements, often with little other executive support.

This program seeks to address these challenges for principals through a blended learning experience made up of 2 days face to face with several opt in webinars. The program encourages networking between principals and also offers skill development in hard conversations, HR, leading teacher wellbeing, finance and governance, policy development, culture building, managing risk and working with a board. Program participants will learn from experienced small and special assistance schools principals and AIS specialist presenters.

More information and register >



Bespoke Consultancies

Price

Please contact the Leadership Centre for pricing.

Contact us to discuss how we might design a leadership program to meet the needs of your team.

More information >

Contact us >

“Thank you for designing processes to realise our highest aspirations and capturing our team’s inputs and ideas to get us there. Your energy, facilitation and student centered design thinking is greatly valued.”

- Participant



Senior Leaders, Principals and Executive Teams

Professional Companioning

Price

Please contact the Leadership Centre for pricing.

Enhances and strengthens your personal and professional effectiveness in a highly personalised and holistic way. The focus of this ongoing partnership with an experienced principal and The Leadership Circle™ accredited practitioner is increasing your self awareness to lead yourself, others, the school and the school community more effectively and sustainably.

[More information >](#)

[Contact us >](#)



Executive Team Culture *at your school for your Executive Team*

Price

Please contact the Leadership Centre for pricing.

Executive Team Culture is a program crafted for executive teams committed to elevating their performance and cultural impact within their schools. This experience delves into the core of what makes a high-functioning leadership team.

[More information >](#)

[Contact us >](#)



Senior Leaders, Principals and Executive Teams

Next Level Leadership for Executive Teams (NExT)
at your school for your Executive Team

Price

Please contact the Leadership Centre for pricing.

Designed to enhance the effectiveness of the executive team to lead the school and deliver on strategic priorities. You and your executive team members will be uplifted to see their unique and valuable contribution to the team and supported to cultivate the robust communication strategies required to operate as an agile, disciplined unit that lives its purposefully. Drawing on design thinking methods, the team will collaboratively devise a theory of change to bring to fruition a strategic initiative of significance.

[More information >](#)

Contact us >



Adaptive Leadership
at your school for your Executive Team

Price

Please contact the Leadership Centre for pricing.

Dives deeply into both the ‘outside-in’ and the ‘inside-out’ frameworks of Adaptive Leadership. Penny Brown, Adaptive Leadership Master Practitioner, takes your executive team through a set of ideas that help organise the social processes of change. It will strengthen your team’s leadership practice and diagnostic skills to make progress on the toughest challenges that you are facing in your school.

[More information >](#)

Contact us >



Senior Leaders, Principals and Executive Teams

The National Flagship Program

This internationally acclaimed 11-month program is purposeful, immersive, and transformational leadership learning for experienced senior leaders and aspiring principals.

The 2025-2026 program includes both face-to-face and online days, principal shadowing, 360° profile, a Professional Companion, as well as presentations from experts in their fields.

The rigorous design of the program, which includes pre-readings and assignments prior to each of the face-to-face days, means that it is eligible for up to 50% credit with 16 universities around Australia for a Master of Educational Leadership and, in the case of WSU, an Educational MBA specifically designed for graduates of this program. Participants will also have the opportunity for school visits, shadowing an experienced school Principal and a corporate leader.

Key features of it include:

- The inner journey of leadership
- Theory to practice
- Academic rigour
- A cohort structure
- Multiple learning contexts
- Learning and support from experts in the field



26%

of graduates successfully moving into Principal positions throughout Australia



320

and more senior school leaders have participated in this unique and transformational learning journey



If you are an experienced senior leader considering principalship or seeking to refine your senior executive role, *The National Flagship Program* commencing on 24 and 25 November 2025 will open for applications mid-year.

To learn more including how to apply go to

aisnsw.edu.au/flagship >

Principal Induction Program

Supporting new Principals to navigate their school community through a dynamic, diverse, and complex context.

You will be supported to meet the significant opportunities and challenges encountered in your first three years while sustaining yourself in the role.

Blended

Duration:
10 days

Program 1:
4, 5 March (face-to-face)
8, 9 April (online, 9am - 1pm)
29, 30 May (face-to-face)
5, 6 August (online, 9am - 1pm)
3, 4 September (face-to-face)

Price

AIS Member School
Face-to-face: \$5800

Systemic Catholic
Partner School
Face-to-face: \$5800

AIS Non-Member School
Contact us at
adminLC@aisnsw.edu.au

See more information >

The Principal Induction Program seeks to build the professional skills and personal leadership capabilities of principals in their early years. The program has been designed to meet the most pressing challenges encountered in the role as well as to enable participants to envision and lead emerging futures for their school. It is a ten-day program (delivered both face to face and online) spaced across the school year.

You will learn from experts in the field and explore concepts including:

- Current and emerging issues for Independent schools
- Building relationships with the chair and board
- Managing people
- Financial and risk management of schools
- Critical incident, media and reputation management
- Leading learning
- Leading with strengths
- Adaptive Leadership Framework

“The Principal Induction Program was about the rich content and the journey with others in this new and often lonely role for the first time.

Principals come with a range of professional backgrounds and experience. To be able to gain further knowledge and insight across such a diverse range of topics over the course of the year was invaluable in filling in some of those gaps, as well as sharing experiences with others.”

- Principal Induction Participant



Meet your Leadership Centre Team



Penny Brown
Head: AISNSW
Leadership Centre



Robyn Edwards
Senior Leadership Consultant



Adam Lear
Leadership Consultant

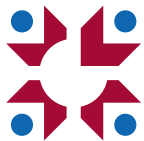


Helen Lee
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Join us
to lead the
future with
head and
heart



Leadership
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