This suite of professional learning modules will build your confidence to effectively address registration requirements in preparation for the NESA inspection of your school in 2022, helping you to navigate the complex and dynamic regulatory landscape. School leaders may undertake some, or all, of the modules as relevant to their role and responsibilities. It is recommended that all participants start with the module Preparing for renewal of registration in 2022. It is also recommended that participants complete the Regulatory lens: Quality of student learning module prior to undertaking one of the curriculum modules. It is recommended that all schools operating their own TAA (or those planning to do so) also undertake the School-based TAA approval module. Whether your focus is on policy or practice, these courses can build your confidence to effectively understand and implement regulatory requirements in your school.
Preparing for a Leadership Role

Establishes the foundations of leadership practice and develops the knowledge, skills and confidence to lead self and others. These tools will support you to intentionally influence practice, within and beyond your team. To keep connected, this 2-day program is followed by a 1-hour online learning and networking touchpoint.

Programs
1: 22 March and 28 April
2: 8 September and 26 October

Member: $880
Non-Member: $1,760

Preparing for a Leadership Role Online

A highly interactive online version of the program described above: three half days.

Program
17 & 18 May, 7 June
9.00am - 1.00pm

Member: $760
Non-Member: $1,520
Middle Leaders

Develops the personal qualities, and the leadership knowledge and skills required to navigate the complex role of middle leadership and more effectively influence your team to positively improve outcomes for students. To maintain the collaborative learning network, this 3-day program is followed by a 1-hour learning touchpoint.

**Programs**

1: 15, 16 March and 21 April
2: 21, 22 July and 6 September
3: 13, 14 October and 16 November

**Member:** $1,320  
**Non-Member:** $2,640

Middle Leaders Online

A highly interactive online version of the program described above: four half days.

**Program**

3, 4 May and 9, 10 June  
9.00am - 1.00pm

**Member:** $1,020  
**Non-Member:** $2,040

Senior Leaders

Strengthens your capability to navigate leadership at the whole school level and courageously lead your teams into the future. To maintain the high trust learning network, this 4-day program is followed by a 1-hour learning touchpoint.

**Program**

9, 10 March and 11, 12 May

**Member:** $1,760  
**Non-Member:** $3,520

Senior Leaders Online

A highly interactive online version of the program described above: six half days.

**Program**

2, 3 and 26, 27 August and  
18, 19 October, 9.00am - 1.00pm

**Member:** $1,530  
**Non-Member:** $3,060
The National Flagship Program 2021-2022

Prepares experienced Senior Executives and aspiring Principals for the next career step. This 11-month program is a purposeful, immersive, and transformational leadership learning experience.

<table>
<thead>
<tr>
<th>Program Days</th>
<th>Member: $10,000</th>
<th>Non-Member:</th>
</tr>
</thead>
<tbody>
<tr>
<td>6, 7 December 2021 Days 3-10: 2022</td>
<td>Contact Jennifer Davies <a href="mailto:jdavies@aisnsw.edu.au">jdavies@aisnsw.edu.au</a></td>
<td></td>
</tr>
</tbody>
</table>

ICT Leaders Online

Addresses the unique leadership and management challenges associated with leading ICT in the education context. This 2-day program also prepares those who are considering this leadership path.

<table>
<thead>
<tr>
<th>Program Days</th>
<th>Member: $880</th>
<th>Non-Member: $1,760</th>
</tr>
</thead>
<tbody>
<tr>
<td>23 March and 16 June</td>
<td>Contact Jennifer Davies <a href="mailto:jdavies@aisnsw.edu.au">jdavies@aisnsw.edu.au</a></td>
<td></td>
</tr>
</tbody>
</table>

Principal Induction Program

Supports new Principals to navigate their school community through a dynamic, diverse, and complex context. You will be supported to meet the significant opportunities and challenges encountered in your first three years while sustaining yourself in the role. This is a 10-day blended learning program. You will also be supported by a coach who is a current and experienced school principal.

<table>
<thead>
<tr>
<th>Program Days</th>
<th>Member: $4,500</th>
<th>Non-Member:</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 and 5 March Days 3 (online, 9am-1pm): 23 March Days 4 (online, 9am-1pm): 24 March Days 5 &amp; 6: 29 and 30 April Days 7 (online, 9am-1pm): 19 May Days 8 (online, 9am-1pm): 20 May Days 9 &amp; 10: 1 and 2 June</td>
<td>Contact Jennifer Davies <a href="mailto:jdavies@aisnsw.edu.au">jdavies@aisnsw.edu.au</a></td>
<td></td>
</tr>
</tbody>
</table>
Executive Personal Assistants

Deepens your understanding of the role and leaves you feeling equipped to support school leaders and manage effectively the complex demands of life in schools. To maintain the learning network, this 2-day program is followed by a 1.5-hour learning and networking touchpoint.

<table>
<thead>
<tr>
<th>Program</th>
<th>Member: $880</th>
<th>Non-Member: $1,760</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 and 23 February</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Executive Personal Assistants Online

A highly interactive online version of the program described above: two half days.

<table>
<thead>
<tr>
<th>Program</th>
<th>Member: $510</th>
<th>Non-Member: $1,020</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 and 6 July</td>
<td></td>
<td>9.00am - 1.00pm</td>
</tr>
</tbody>
</table>

National Early Childhood Teachers and Leaders

Builds the knowledge, skills and self-confidence required for you to lead and manage yourself and others in the increasingly complex context that is Early Childhood education. To maintain the learning network, this 2-day program is followed by a 1-hour learning and networking touchpoint.

<table>
<thead>
<tr>
<th>Program</th>
<th>Member: $880</th>
<th>Non-Member: $1,760</th>
</tr>
</thead>
<tbody>
<tr>
<td>Days 1 &amp; 2: 24 and 25 May</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Courageously Navigating Hard Conversations

Develops your skills to courageously navigate the tough conversations required to progress the work, whilst maintaining and building trusting relationships. This 1-day mastery program, established on a framework of values and behaviours, also leverages the skills and ways of being of coaching to enrich the dialogue and improvement outcomes.

Program
8 November
Member $440
Non-Member: $880

Courageously Navigating Hard Conversations Online

A highly interactive online version of the program described above: two half days.

Program
7 May and 11 June
9.00am - 1.00pm
Member $440
Non-Member: $880

The Adaptive Leadership Framework: The Balcony and the Dancefloor

Explores a set of ideas that help organise the social processes of change and the role that you can have in taking beneficial action. During this 1-day mastery program with Adaptive Leadership Master Practitioner and teaching partner of Professor Ronald Heifetz from Harvard Kennedy School of Government, Penny Brown, you will learn how to think contextually and systematically about the nature of change and the personal work that accompanies this.

Program
28 July (full day)
Online: 7 September, 3:00 - 4:30pm
Member $440
Non-Member: $880

An optional 1-hour personal coaching session is offered at $465.00
Leading from the Middle

Develops the confidence, capabilities and vision required for middle leaders to powerfully lead the learning and growth of students and staff in their area of responsibility. Over the 5 days of the program, middle leaders experience personal growth in the inner and outer journeys of leadership and with support, apply this learning to practice in their own contexts. Their leadership learning is realised through the development and progression of a specific target that is aligned to the strategic goals of the school. Through intentionally designed collaborative inquiry and reflection, middle leaders share responsibility and mutual accountability to the work and to each other.

Leading from the Middle 2

For those who have completed Leading from the Middle, this extension program situates middle leaders in a strong position to exercise significant leadership within their area of responsibility and across the school as a middle leadership team.

FOR TEAMS

We warmly invite you to contact the AIS Leadership Centre for more information and pricing of our customised school-based consultancies on (02) 9299 2845 or at adminLC@aisnsw.edu.au.
Adaptive Leadership Consultancy

Dives deeply into both the ‘outside-in’ and the ‘inside-out’ frameworks of Adaptive Leadership. Penny Brown, Adaptive Leadership Master Practitioner, takes your executive team through a set of ideas that help organise the social processes of change. It will strengthen your team’s leadership practice and diagnostic skills to make progress on the toughest challenges that you are facing in your school.

Growing a Coaching Culture: Online Program for leaders from one school or a networked group of schools

Supports the development of a coaching culture within your school or your school network by deepening knowledge, understanding, skills, ways of being and the practice of coaching. During six, 1.5-hour sessions, your team’s expertise will grow through the opportunities to apply theory to practice in the online environment and through goal-oriented practice sessions in-between.

Next Level Leadership for Executive Teams (NExT)

Draws on disciplined design thinking processes, to bring to fruition a strategic initiative of significance for the executive team. In this dynamic and customised program, individuals are uplifted to see their unique and valuable contribution to the team and supported to cultivate the robust communication strategies required to operate as an agile, disciplined unit that delivers on its vision. NExT is underpinned by several theories and principles that are relevant for the complexity and dynamism of the current and future educational context and for educational system transformation.

Next Level Leadership for Executive Teams (NExT) 2

Deepens and widens the leadership team development and strategic thinking and actions for those who have completed NExT.
FOR INDIVIDUALS

Professional Companioning

Enhances and strengthens your personal and professional effectiveness in a highly personalised and holistic way. The focus of this ongoing partnership with an experienced principal and The Leadership Circle (TLCTM) accredited practitioner is increasing your self-awareness to lead yourself, others, the school and the school community more effectively and sustainably.

Leadership Coaching

Deepens your learning of self, improves your leadership performance and enhances your professional wellbeing. For middle and senior leaders, the focus of this ongoing partnership with a coach, who is Leadership Circle (TLCTM) accredited practitioner and Growth Coaching International accredited coach, is increasing your self-awareness, uncovering your purpose and advancing your sense of personal responsibility, leading to fulfilling results in your professional life.
Our Team

We warmly invite you to visit the AIS Leadership Centre website for more information about our Programs and Consultancies 2021. Give one of our team a call to have a chat!

Strategic Intent
Courageous navigators for the emerging future
Leading from head and heart

Values
Curiosity
Empathy
Joy

Philosophy
Leadership is an ongoing inner journey of self-knowledge and discovery, and an outer journey of knowledge and skill acquisition, underpinned by a commitment to purpose and values.

Principles of Practice
Foresight and future focused
Purpose driven
Context and time sensitive
Evidence enriched
Practice centered
Peer supported
Evaluation informed
Australian Professional Standards aligned

Practices
Career Stage Programs
Mastery Programs
School-based Team Learning
Individualised Support
Academic Reference Group

Professor Louise Stoll (UK)  Professor James Spillane (USA)  Professor Karen Seashore Louis (USA)
Professor Andy Hargreaves (Can)  Professor Brian Caldwell (Australia)  Professor Christopher Day (UK & Australia)

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