



The Association of  
**Independent Schools**  
of New South Wales



# High Impact Teaching

Practical tools. Proven approaches. Whole-school teaching excellence.



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## AISNSW High Impact Teaching

In today's complex classroom environments, effective teaching practice has never been more important. Whether it is adapting to diverse student needs, evolving technologies or shifting educational expectations, *High Impact Teaching* aims to equip educators with the tools and strategies that make a difference for all students.

*High Impact Teaching* offers in-situ professional learning, focused on the heart and soul of education – excellence in teaching practice. Today, we have access to more information about how students learn than ever before. National and international research confirms that there are teaching practices that reliably increase student learning wherever they are applied.

This whole school professional learning partnership with AISNSW is designed to embed high-quality, evidence-informed instruction grounded in cognitive neuroscience across all classrooms and year levels, enhancing the teaching quality within your school.

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## Why It Matters

In an educational landscape crowded with pedagogical initiatives, knowing what truly enhances student learning can be challenging. *High Impact Teaching* brings clarity to complexity by drawing on carefully selected evidence-based practices, proven to make the greatest impact on teaching and learning.

Key benefits include:

- Maximise teaching time and the impact on learning
- Increase student motivation and engagement
- Improve student achievement
- Create a highly skilled and confident teacher workforce.

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## Who Is It For?

Designed for leaders in Independent schools who are looking for an outcome oriented, coherent strategic approach to teaching and learning excellence. It is ideal for schools who are:

- Looking to build capability around effective teaching instruction
- Seeking to strengthen or unify existing teaching practice
- Focusing on using evidence-based practices to support schools with limited teaching and learning or research infrastructure.

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## How It Works: A Two-Year Partnership

*High Impact Teaching* is a collaborative two-year partnership with AISNSW that provides intensive and highly skilled support to leaders and teachers. A personalised approach aims to build and embed instructional expertise across all subjects and year levels or for a targeted group in your school.

### *For leaders*

A dedicated AISNSW consultant will work closely with your leadership team, simplifying the implementation process into manageable, actionable steps. This support is grounded in contemporary and empirical research ensuring that all advice and implementation strategies are aligned with best practice.

### *For teachers*

Over the course of two years, your AISNSW consultant will provide on-site, intensive and personalised support for teachers. This includes face-to-face workshops, lesson demonstrations, classroom observations, instructional coaching and access to online learning modules. A common question we hear from teachers engaging with evidence-based practice is, "What does this look like in the classroom?" *High Impact Teaching* addresses this directly by offering lesson demonstrations tailored to your school's context. Time is built into the workshops for teachers to collaboratively plan, rehearse and refine the new strategies they learn, ensuring they are transferable to their everyday teaching.



## Benefits For Your School

Engaging with *High Impact Teaching* will provide the following for your school:

### *A Whole-School Classroom Instructional Model:*

Research-informed framework that unifies and strengthens teaching practice across all classrooms and subject areas.

### *In-School Consultant Support:*

A trusted expert who works closely with your school, taking time to understand your unique context and build strong relationships with staff and leaders.

### *Train-the-Trainer Leadership Component:*

Empowers educators and leaders to drive sustainable school-led improvement beyond the initial engagement.

### *Classroom Observation and Instructional Coaching:*

Targeted, non-evaluative feedback and mentoring to refine teaching practice and build expertise.

### *Professional Learning Modules and Teacher Resources:*

Evidence-based, practical learning experiences for teachers, and online learning accessible any time.

### *Collaborative Schools Network:*

Learn with and from a community of like-minded schools working toward the same goals.

### *Instructional Demonstrations:*

Live and video-modelled lessons that bring teaching strategies to life in real classrooms.

## What Is Included: Professional Learning

An AISNSW consultant will visit your school twice a term to work closely with your teachers. This includes:

**7** Self-paced online learning modules



**10** Face-to-face professional learning workshops



**2** In-school demonstration lesson days



**8** In-school observation and instructional coaching days



Regular workshops and remote check-ins with your leadership team are designed to maintain momentum and progress. This includes:

**1** Leadership Planning Day in Sydney\*



**4** In-school leadership workshops



**8** Virtual consultant check-ins



**4** Virtual network meetings



\* Leadership Planning Day is Term 4 the year prior to starting.



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## Why Choose AISNSW?

AISNSW is the peak body supporting Independent schools in New South Wales and a leading provider of professional learning. With a deep understanding of Independent schools and of the complex environment of teaching today, AISNSW provides educators and school leaders with sector-specific expertise, leading industry insights, and evidence-informed pedagogical practices that support high-quality teaching and learning.

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## What Does It Cost?

Participation in the *High Impact Teaching* initiative is based on a co-contribution model. The contributors are AISNSW, Commonwealth Choice and Affordability Funding (CAF) and each participating AISNSW member school.

The financial commitment for each participating member school, who have chosen AISNSW as their Non-Government Representative Body (NGRB), is \$17,000\* per year. A commitment to releasing staff as appropriate is also required.

\*Member schools who have not chosen AISNSW as the NGRB are eligible to participate in *High Impact Teaching*, however will not be eligible for the CAF portion of the subsidy.

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## For Further Information

Register your interest today and be part of the first cohort launching in 2026.



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Level 12, 99 York Street, Sydney NSW 2000

(02) 9299 2845 | [aisnsw.edu.au](http://aisnsw.edu.au)

ABN: 96 003 509 073



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Zahra Grammar School