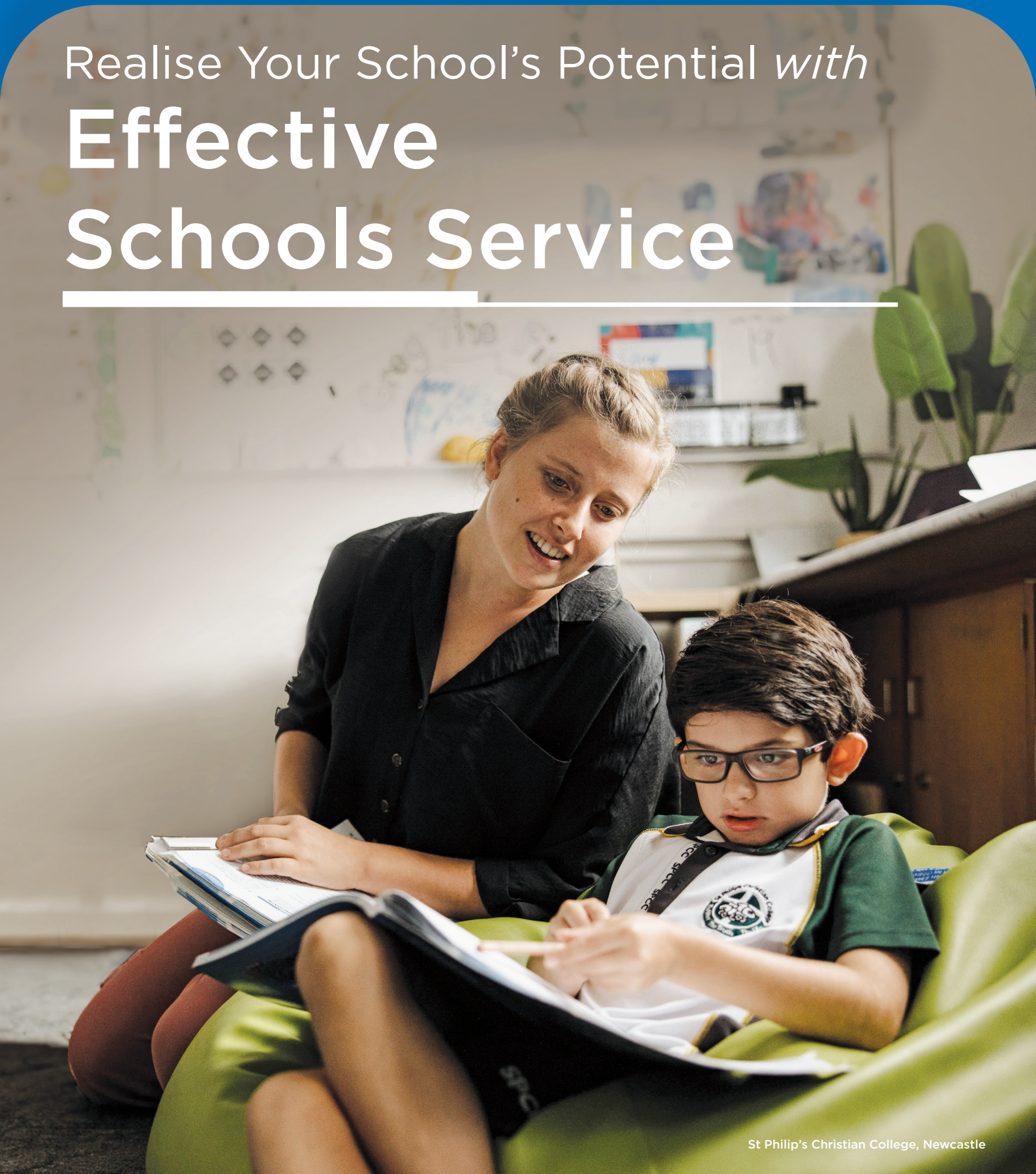




The Association of  
**Independent Schools**  
of New South Wales

# Realise Your School's Potential *with* **Effective Schools Service**

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St Philip's Christian College, Newcastle



# Realise Your School's Potential *with* Effective Schools Service

## Why Schools Struggle with Improvement

In many schools, improvement efforts often falter due to challenges such as:

- underutilised data
- underprepared change management strategies
- unmonitored professional learning
- a lack of reinforcement of new practices

These gaps result from rushed decisions, limited expertise, and overwhelmed leaders unable to focus on strategic work.

## Our Solution: The Effective Schools Service

The Effective Schools Service (ESS) addresses these issues by providing long-term, high-quality in-school support.

Our approach simplifies the improvement process into manageable, actionable steps, guiding you through your journey with sustained assistance.



Wagga Wagga  
Christian College

## Partner with an AISNSW Consultant

An AISNSW consultant will partner with you for a two-year period, acting as your school's very own "personal trainer."

We come to your school, work closely with your team and connect remotely between visits to ensure momentum.

With extensive experience and expertise informed by current research, we support you to enhance your school's effectiveness and achieve your educational goals.

## Your Consultant will help you

- Work effectively as a team
- Make evidence-informed decisions
- Lead people through change
- Set and meet timeframes and goals
- Deliver improvement strategies
- Monitor and track progress

## Benefits of Our Service



Build leadership capability



Embed effective practices

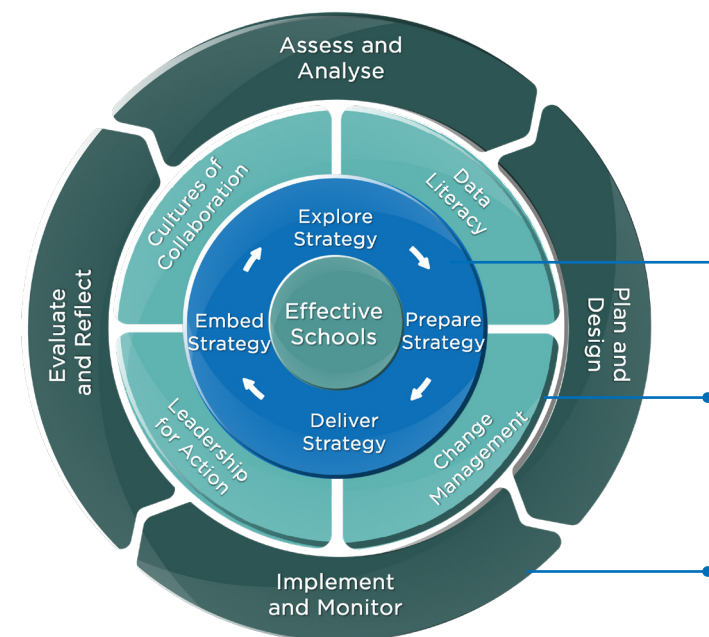


Improve teaching and learning

With our support and your leadership, research shows schools are more likely to achieve measurable improvements in student performance.

## How We Work

Our purpose is to improve student outcomes by improving teaching and learning.



*Work with you* over two years to explore, prepare, deliver, and embed your strategy.

*Focus on capabilities* required for success.

*Embed continuous improvement* culture in leaders and teachers.

AISNSW Effective Schools Service Model



**Erica Thomas**

Principal,  
Kincoppal-Rose Bay,  
School of the Sacred Heart

"I have been so impressed with the service. Paula and Sandra have been outstanding to work with and absolutely "get" the challenge I am facing as a Principal as well as the challenge the school is facing.

The supportive journey has been worthwhile on many levels – including ensuring I have time to focus on teaching and learning. The tools that come to the sessions are well presented, have enabled the team to have focused discussion and have ensured team growth. The documented and staged process and the resources at each of these have worked extremely well."



**Pavina Lee**

Principal,  
Kingdom Culture  
Christian School

"AISNSW's Effective Schools Service has profoundly impacted my leadership by enhancing my strategic thinking and decision-making skills. The workshops and one-on-one sessions provided valuable insights into the importance of a clear mission and vision, highlighting the significance of teamwork and data-driven decisions.

Our staff is now more aligned and motivated, sharing a common vision, mission, and values. We've become more adept at using data to monitor progress and make informed decisions, contributing to a positive shift in our school culture towards continuous improvement and collaboration."

## Meet the Team



**Jorga Marrum**  
Manager:  
Strengthening Outcomes



**Paula Leedham**  
Education Consultant:  
School Improvement



**Sandra Duggan**  
Education Consultant:  
School Improvement/  
Perspectives



## Transform your school's future *with* the **Effective Schools Service**

Contact us  
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Manager: Strengthening Outcomes

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For more information and to  
**register** your *interest*,  
visit our website

