



Leadership  
Centre



## ***The National Flagship Program***

*Expand what's possible*

# The National Flagship Program

Over 11 powerful months, this globally acclaimed program propels experienced senior leaders and aspiring principals into a transformational journey, that challenges assumptions, sharpens purpose, and redefines what leadership can be in the complex, human work of leading schools.

The rigorous design of the program, which includes pre-readings and assignments prior to each of the face-to-face days, means that it is eligible for up to 50% credit with 16 universities around Australia for a Master of Educational Leadership and, in the case of Western Sydney University, an Educational MBA specifically designed for graduates of this program.



## How does the program work?

### Theory to Practice

- A strategic leadership challenge
- A range of reflective written tasks in response to academic readings
- A window into the tensions and pressures of principalship



### A Cohort Structure

- Rigorous application process
- Full commitment required
- A residential retreat



### Learning and Support from Experts in the Field

- School Principal shadowing
- Academic experts
- Practitioners in specialist fields



### The Inner Journey of Leadership

- 360 degree Leadership Circle profile
- A Professional Companion



### Academic Rigour

- Ongoing reflection and journalling
- Poster presentation
- 4 x 2,000 word reflective essays
- 5,000 word final paper
- University credit



### Multiple Learning Contexts

- 10 face to face days
- Online meetings
- School visits





## How is the program structured?

(See schedule for details and dates)

### TERM 4

- ★ Program days 1 and 2 | AISNSW Conference Centre

### TERM 1

- Online Meeting 1 (90 minutes)
- Online Meeting 2 (90 minutes)
- Principal Shadowing (before Online Meeting 3)
- 👤 Professional Companionship

### TERM 2

- ★ Program Days 3, 4 and 5 | AISNSW Conference Centre
- 👤 Professional Companionship
- Online Meeting 3 (90 minutes)
- Online Meeting 4 (90 minutes)
- School Visit Day 1 (One day during Term 2)
- 👤 Professional Companionship

### TERM 3

- ★ Program Days 6, 7 and 8 | Residential at Manly
- 👤 Professional Companionship
- Online Meeting 5 (90 minutes)
- School Visit Day 2
- 👤 Professional Companionship
- ★ Program Days 9 and 10 | AISNSW Conference Centre
- 👤 Professional Companionship
- 📄 Completion of Final Paper

- ★ Program Days
- Online Meeting
- Principal Shadowing
- School Visit
- 👤 Professional Companionship
- 📄 Completion of Final Paper

## What do Principals say?



"I can personally attest to how this program successfully prepares aspirant leaders to be self-reflective, identify their educational purpose, engage with academic research, connect with other leaders, and learn from those who have gone before them."

**Martin Telfer,**  
Principal,  
St Philip's Christian College,  
Port Stephens



"The *National Flagship Program* is an outstanding opportunity for leaders to refine their skills, reflect on their growth and work alongside like-minded colleagues."

**Dr Kate Hadwen,**  
Principal,  
Pymble Ladies' College





"A rigorous and highly engaging examination of the personal and professional traits required for human centred leadership, I have been grateful for the support and encouragement of fellow participants and mentors in the decade since my participation in the *Flagship program*."

Phil O'Regan,  
Headmaster, Central Coast Grammar School



"My experience through *Flagship* was characterised by challenges and self-discovery. I learned to navigate the balance between reactive and creative leadership and to lead with an open heart, embracing the wisdom of maintaining authenticity and compassion in leadership"

Abi Woldhuis,  
Head of Junior School, Roseville College

## Location

AISNSW Conference Centre,  
Level 12, 99 York Street, Sydney, NSW 2000 and residential for the July days.

## Standard Descriptors

*The National Flagship Program* addresses both the Australian Professional Standards for Teachers and the Australian Professional Standard for Principals and contributes 65 hours of NESA Accredited PD in the optional Priority Area of Leadership to support the learning outcomes of students/children addressing 6.3.4, 6.4.4 and 7.4.4 from the APST.

## Cost

Participants from: AISNSW Member Schools  
(from all states/territories): \$12,950 inc. GST

Any other school/organisation, please contact [Penny Brown](#)

## How to apply

*The National Flagship Program* is open to experienced senior leaders from across and beyond Australia, and from all education sectors.

Places are limited and competition for these places is keen, so potential participants are encouraged to apply early. Applicants need the endorsement of their Principal.

For more information and the application form, visit [The National Flagship Program webpage](#).

We welcome your application to the National Flagship Program; our preeminent offering for those leading at the most senior levels of the independent sector. Born from a recognition that leadership in independent schools demands a unique blend of capability, courage, and clarity, the program continues to evolve in response to a changing world and the challenges of contemporary school leadership.

At the heart of the Flagship experience is a belief that leadership is both an inner and outer journey; a dynamic interplay between self-awareness, purpose, and the knowledge and skills to lead others with wisdom and impact. We envision an abundant wellspring of leadership: sustainable, shared, adaptive, systemic, and continually renewed. Through this program, we invite you to expand what's possible in your leadership and in the lives of those you serve.



**Penny Brown,**  
Head, AISNSW  
Leadership  
Centre

## Scholarships

There are several scholarships available thanks to the generosity of sponsors for which the AISNSW Leadership Centre is grateful. Eligible candidates in schools from all sectors across Australia and beyond are encouraged to apply.