

AISNSW and The Evidence Institute are proud to be leading Growing and Nurturing Educators (GANE), a three-year initiative that will develop innovative, evidence-based projects to grow and nurture independent school educators.

Why this initiative?

At AISNSW we recognise the critical importance of attracting and retaining future generations of academically capable and diverse teachers to the independent school sector. In addition to traditional pathways into teaching, we understand that fresh approaches for changing times will be beneficial. Activities are framed within three key project areas:



Attracting Candidates of Quality and Diversity



Pathways into Independent Education



Supporting Educators

This approach acknowledges the interconnected nature of the education profession and its pathways. A central component within each project area is respect for the specific nuances of schools across the independent sector, including the similar and different needs of regional and metropolitan schools, and schools of different sizes, philosophies, and types.

What will GANE achieve?

Across the three key project areas, GANE will strive to achieve a range of important outcomes.

More independent school leavers and career changers entering the education profession.



Greater numbers of high-quality, diverse graduates attracted to careers in independent schools.



Greater awareness by teacher graduates of the unique contexts and nuance within the independent school sector.



Higher numbers of initial teacher candidate placement and graduate opportunities within the independent school sector.



Innovative models to support a more even distribution of skillsets as relevant to the needs of schools and their locations.



Led by The Evidence Institute, targeted projects have been developed in consultation with representatives from the independent sector, and a range of industry and academic partners.

Our Projects

AISNSW Teaching School Hubs program:

The program offers an alternative model of teacher training that provides Trainees (initial teacher education students) with an immersive school based experience enabling them to gain an understanding of what it means to be an educator in the independent sector.

Early Career Experience:

This is a two year program designed to support educators as they move through the early years of their practice. This professional learning is delivered over two years, during which you will explore fundamental aspects of what it means to be a teacher while building networks and knowledge.

Being an Effective Mentor:

The benefits of mentoring are well recognised. This self-paced course will enhance your understanding of what it means to be an effective mentor, with a focus on the essential skills and knowledge involved.

FIND OUT MORE:

<https://www.aisnsw.edu.au/teachers-and-staff/research-and-data-in-schools/the-evidence-institute/growing-and-nurturing-educators>