

Hybrid MEA

Independent Schools NSW Teachers (Hybrid Model) Multi-Enterprise Agreement 2017

Rates from the first full pay period on or after 1 February 2020

Table 1A - Salaries

Band	Step	Annual Salary	Monthly Salary	Fortnightly Salary	Weekly Salary
Band 1	5	\$ 75,605	\$ 6,300.42	\$ 2,900.08	\$ 1,450.04
	6	\$ 79,504	\$ 6,625.33	\$ 3,049.64	\$ 1,524.82
	7	\$ 83,394	\$ 6,949.50	\$ 3,198.84	\$ 1,599.42
Band 2	8	\$ 87,295	\$ 7,274.58	\$ 3,348.48	\$ 1,674.24
	9	\$ 91,186	\$ 7,598.83	\$ 3,497.74	\$ 1,748.87
	10	\$ 95,083	\$ 7,923.58	\$ 3,647.22	\$ 1,823.61
	11	\$ 98,981	\$ 8,248.42	\$ 3,796.74	\$ 1,898.37
	12	\$ 102,881	\$ 8,573.42	\$ 3,946.34	\$ 1,973.17
	13	\$ 106,774	\$ 8,897.83	\$ 4,095.66	\$ 2,047.83
Band 3	ST1	\$ 111,271	\$ 9,272.58	\$ 4,268.16	\$ 2,134.08

Table 1B - Allowances for Promotions Positions

	Annual	Monthly	Fortnightly	Weekly
ST2	\$ 8,834	\$ 736.17	\$ 338.86	\$ 169.43
Co-ordinator 1	\$ 8,834	\$ 736.17	\$ 338.86	\$ 169.43
Co-ordinator 2	\$ 17,673	\$ 1,472.75	\$ 677.90	\$ 338.95
Co-ordinator 3	\$ 26,508	\$ 2,209.00	\$ 1,016.80	\$ 508.40

Table 1B - Deputy Principal - Secondary Allowances

Enrolment	Annual	Monthly	Fortnightly	Weekly
201-300	\$ 31,703	\$ 2,641.92	\$ 1,216.08	\$ 608.04
301-600	\$ 35,136	\$ 2,928.00	\$ 1,347.76	\$ 673.88
601-900	\$ 38,563	\$ 3,213.58	\$ 1,479.20	\$ 739.60
901+	\$ 41,985	\$ 3,498.75	\$ 1,610.48	\$ 805.24

Table 1B - Deputy Principal - Primary Allowances

Enrolment	Annual	Monthly	Fortnightly	Weekly
201-250	\$ 25,332	\$ 2,111.00	\$ 971.70	\$ 485.85
251-400	\$ 28,440	\$ 2,370.00	\$ 1,090.90	\$ 545.45
401-600	\$ 31,704	\$ 2,642.00	\$ 1,216.12	\$ 608.06
601-800	\$ 35,136	\$ 2,928.00	\$ 1,347.76	\$ 673.88
801+	\$ 38,563	\$ 3,213.58	\$ 1,479.20	\$ 739.60

Table 1C - Directors' Allowances

Units	Annual	Monthly	Fortnightly	Weekly
1: 0-25 Children	\$ 7,110	\$ 592.50	\$ 272.72	\$ 136.36
2: 26-50 Children	\$ 8,683	\$ 723.58	\$ 333.06	\$ 166.53
3: 51-75 Children	\$ 10,838	\$ 903.17	\$ 415.72	\$ 207.86
4: 76 plus children	\$ 13,538	\$ 1,128.17	\$ 519.30	\$ 259.65

Table 2 - Other Allowances

Own Car	0.78 per km
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Table 2 - Allowance for Full-time Teacher teaching classes of children with disabilities

	Annual	Monthly	Fortnightly	Weekly
Allowance	\$ 3,284	\$ 273.67	\$ 125.96	\$ 62.98

Table 2 - Allowance for Part-time and Casual Teachers teaching classes of children with disabilities in a special school

	Daily
Allowance	\$ 16.11

Table 3 - Casual Rates

	Full Day	Half Day
Step 8	\$ 449.32	\$ 224.66